

Mission Statement

The Torrance Police Department mission is to preserve public safety and quality of life within the City of Torrance, to respond effectively to the changing needs of the community, and to promote mutual respect between the Police Department and the people we serve.

The City

Located in Los Angeles County's South Bay, Torrance borders the Pacific Ocean and beach communities to the west and the Palos Verdes peninsula to the south. Ideally situated near the 405 (San Diego) freeway and 20 minutes from the Los Angeles International Airport, Torrance occupies 21 square miles, including a beachfront and the Madrona Marsh, a fresh-water habitat. Torrance is within a 45-minute drive of many major Southern California attractions.

Incorporated in 1921 and chartered in 1947, Torrance has a population of nearly 147,000 and is the 12th largest city in California. Torrance is a full-service city with an annual budget in excess of \$200 million and a staff of over 1600 in 14 departments. The City has a council-manager form of government with an elected mayor and six council members.

The area enjoys a pleasant year-round climate with warm temperatures, gentle sea breezes and low humidity. The City boasts 46 parks and recreation amenities and six public libraries. The 502-seat James Armstrong Theatre in the Torrance Cultural Arts Center is an excellent venue for professional and local productions.

The community's population is culturally rich with an estimate of more than 80 languages spoken in local schools. Contributing to this diversity are such world-class international companies as Toyota Motor Sales U.S.A., American Honda Motor Company, Hi-Shear Corporation, Robinson Helicopter, Honeywell, Panasonic, and Virco Manufacturing, each of which call Torrance Home. Four major shopping centers are located in Torrance, including Del Amo Fashion Center, one of the largest shopping centers in the world.



CITY OF TORRANCE

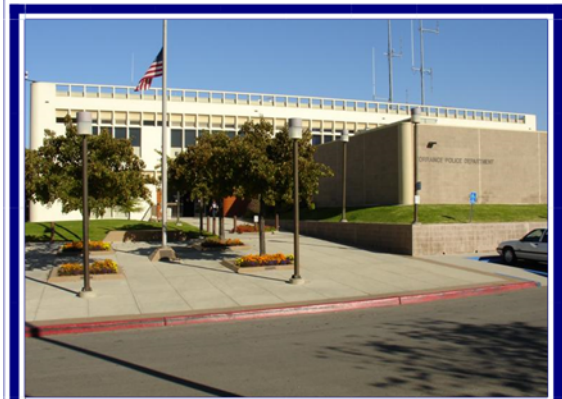
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www.torranceca.gov/523.htm#

CITY OF TORRANCE

Police Department

Invites Applications for Police Officer (Lateral Entry) 2014



www.TorranceCA.Gov

POLICE OFFICER (LATERAL ENTRY) 2014

REQUIREMENTS

Experience/Training

California Applicants:

- ♦ A current peace officer in the State of California.
- ♦ Graduation from an Academy approved by the Torrance Police Department.

Out-of-State Applicants:

Must submit a California P.O.S.T. Basic Course Waiver. To obtain information on the waiver process and an application go to <http://www.post.ca.gov/basic-course-waiver-process.aspx>.

Note for all applicants: Upon appointment, all officers are placed in our Field Training Program for up to seven months. Those with at least one year of experience may be released from the Field Training Program as early as three months. Officers with less than one year of prior service typically spend seven months in field training.

Education

High School graduate.

Note: California High School Equivalency Certificate is acceptable.

Certificates/License

Must possess a **P.O.S.T. Basic Certificate**.

Valid California Driver's License (prior to appointment date).

Age

Must be age 21 by the date of filing.



SALARY

The base salary is \$76,428 annually.

BENEFIT HIGHLIGHTS

- ♦ Employees receive retirement benefits through the California Public Employees Retirement System (CalPERS). Employees hired after January 1, 2013, that are new to CalPERS, or are returning members with a break in service greater than six months, will be enrolled in the formula 2.7% @ 57 retirement plan which is funded through contribution from both employer and employee cost sharing.
- ♦ The City pays up to \$1256.60/month for Family Health coverage. City paid Dental and Vision Insurance. Flexible Benefit plan provides tax-free options for medical, dental and child care expenses.
- ♦ Employees also contribute 1.45% toward Medicare.
- ♦ City paid retiree stipend of \$332 monthly.
- ♦ Four/Ten or Three/Twelve work week.
- ♦ Twelve paid holidays per year.
- ♦ Vacation/Personal Leave of 132 hours per year after the first year increasing with service to 296 hours per year.
- ♦ 96 hours of Sick Leave per year.
- ♦ Bilingual Pay.
- ♦ Education Incentive program – up to 16% above base salary.
- ♦ Premium Pay for special assignments.
- ♦ Deferred Compensation Plan with City contributions.
- ♦ Long-Term Income Protection Plan for non job-related injury or illness.
- ♦ Employee Assistance Program
- ♦ Employee Referral Incentive Program

For more information about the Torrance Police Department, please go to:

<http://www.torranceca.gov/TPD/>.

APPLICATION PROCEDURE

Applications are being accepted on a continuous basis. You must apply on-line at www.TorranceCA.Gov. A copy of your POST certificate is required and can be uploaded/attached at the time of application submission.



SELECTION PROCESS

Applications will be reviewed and only those candidates whose training and experience best meet our requirements will be invited to the examination.

Examinations will be conducted on a periodic basis depending on the needs of the City and the number of applicants. The examination will consist of an interview (weighted 100%) which will explore the candidate's background, training, experience, and fitness for the position.

Prior to selection, candidates must qualify in a thorough background investigation, medical examination, and psychological evaluation.

Names of candidates will be retained on the eligible list (list for hire) for a period of six months.

Applicants with disabilities who require special testing arrangements must contact the Human Resources Department **prior** to the final filing date.

The provisions of this announcement do not constitute an expressed or implied contract and any provisions contained in this announcement may be modified or revoked without notice.

1/15/14-TO

CITY OF TORRANCE

POLICE OFFICER - LATERAL SUPPLEMENTAL APPLICATION

The information provided in your responses will be used to determine who is **best qualified** to proceed to the next stage of the selection process.

1. Are you currently a police officer in the State of California?

☐ Yes ☐ No

2. If not, do you possess a California P.O.S.T. Basic Course Waiver?

☐ Yes ☐ No

If yes, please attach a copy of the P.O.S.T. waiver letter to your application.

3. Do you possess a California P.O.S.T. Basic, Intermediate or Advanced Certificate?

☐ Yes ☐ No

If yes, please attach a copy of the certificate to your application.